

VOICE CIRCLE ACTION PLAN

SCHOOL or DISTRICT: _____

CURRENT REALITY: (A. What was the focus for the listening session? B. Why was it chosen as the focus? C. Was it based on data? If so state it here)

SMARTIE GOAL (Specific, Measurable, Attainable, Relevant, Time-Bound, Inclusive, Equitable):

The following actions/strategies were selected because they are supported by research and/or are examples of best practice

Action Steps to Achieve Goal	Strategies or Training?	Timeline	Resources Available	Who is Responsible or Involved?	Monitoring Effectiveness
<p>What actions will occur? What steps will take place? <i>(Example: The participants of the voice circle will take part in an equity audit of attendance for the school.)</i></p>	<p>How will participants acquire the necessary skills and attitude to implement the action? <i>(Example: The principal has received training on the tool and will share it with the team)</i></p>	<p>When will this strategy or action begin? <i>(Example: We will conduct the audit by _____.</i></p>	<p>What are the existing and new resources that we will use to accomplish the action? <i>(Example: The equity audit tool will be used. Data without names will be provided)</i></p>	<p>Who will provide the leadership? Who will provide the support? <i>(Example: The participants of the voice circle, school principal, and staff members who attended.)</i></p>	<p>What ongoing formative evidence will we gather to show this action is making a difference When will it be gathered? Who will monitor -students? <i>(Example: We will examine the results and commit to using the tool at the building every year. Based on the results we will hold additional mtgs. to determine action steps to address any inequity we see in policies, procedures, etc.</i></p>
1.					
2.					
3.					
4.					
5.					

SMARTIE Goals:

What specifically are you trying to accomplish? Do your goals meet the criteria of a SMARTIE Goal?

A SMARTIE Goal is specific, measurable, attainable, realistic, time-bound, inclusive, and equitable and should answer the questions:

- What will be improved?
- By how much?
- By when?
- And, for whom/what? Will achieving this goal build success and/or shrink disparity gaps for specific student groups in our community?
- Who needs to be consulted?

Below is an Example of a SMARTIE Goal. Will achieving this goal build success and/or shrink disparity gaps for specific student groups in our learning community? • Who needs to be consulted?

In partnership with the parent leadership team and through ongoing Tribal consultation, Shiny Vale School will increase technology and virtual learning supports to all students from 65% to 100% and for AI/AN students 45% to 100% by December 1st, 2021.